Consider a Career

with Wilson Nesbitt Solicitors



At Wilson Nesbitt, we believe that our people are our greatest asset.

We have developed a unique culture which promotes responsibility and innovation at all levels.



Scan code or visit: wilson-nesbitt.com/careers for Career Opportunities

Innovation Collaboration Respect Excellence

Find out more about life at Wilson Nesbitt by visiting: wilson-nesbitt.com



Our Values

We are continuously on the lookout for talented individuals to join our teams, who will embody our brand promise: Smarter, Different, Better. Are you one of those people?

What can we offer you?

- Variety of Sector Experience
- Direct Contact with our Clients
- Challenging Caseloads
- Responsibility
- Supportive Team Culture
- Dynamic Working Environment
- Training & Development
- Career Opportunities
- Recognition & Respect
- Flexibility & Work-Life Balance
- Professional Memberships

What benefits do we offer?

- Competitive pay and holidays
- Pension contributions
- Maternity, paternity, adoption leave
- The opportunity to learn from a great team of supportive solicitors
- Offer free and discounted fitness sessions/rates

Where are we going?

We are committed to our clients, recognized for our depth of knowledge and the quality service we deliver.
We are a well established and trusted household name in Northern Ireland.

We want to continue to grow, developing our expertise, grasping opportunities and expanding the client base we act for along the way.

What is expected from you?

- -We ask our teams to work hard
- Use their collective knowledge and experience to work smarter
- -Be open to taking different approaches; to ensure our clients achieve a better result.
- You will be constantly learning and challenged
- You will grow your knowledge and experience
- We will support you to achieve your ambitions
- All of which will contribute to create career opportunities for you to progress

Careers with Wilson Nesbitt

Wilson Nesbitt was founded in 1950 to provide expert legal advice, client care, and high quality service.

Today, Wilson Nesbitt is one of Northern Ireland's top Legal 500 ranked law firms, with our team of 80 specialists providing expertise across the Real Estate & Construction, Individual & Family Life and Banking & Financial Services sectors.

Through knowing and working closely with our valued clients and the pressures each face, we work hard to become trusted and respected advisers. We put the client first, we enjoy what we do and it shows, we're easy to deal with and we're open to new ideas.

Legal Sectors we work across

Banking & Finance

- Commercial Lending
- Residential Lending
- Banking Disputes
- Corporate & Business Advisory
- Residential Lending
- Banking Disputes
- Corporate & Business Advisory

Real Estate & Construction

- Commercial Real Estate
 Development, Investment & Finance
- Commercial Real Estate Disputes
- Construction Advisory
- Residential Property Conveyancing

Individual & Family Life

- Child Law
- Criminal Defence
- Divorce & Separation
- Employment Law
- Enduring Powers of Attorney

- Immigration Law
- Making a Will
- Personal Injury Claims
- Pre & Postnuptial Agreements
- Private Wealth Protection
- Wills & Estates Disputes

About us

Trainee Solicitor

Solicitor

Business Professional

Paralegal/ Specialist

Administration Specialist

Trainee Solicitor

All of our partners developed their expertise with us as Trainees. We offer responsibility, high-quality work and top clients to help you shape your expertise. With offices in Belfast & Bangor, we work across a broad range of legal service sectors. Working with us, after completion of your initial training period, you will take on caseloads with the collective support of our expert legal team; our partners, solicitors and risk managers. You will draft and proofread legal documents and liaise with clients and stakeholders to provide case progression updates, relaying legal advice, to case completion. We offer financial support towards further legal studies (IPLS), supporting your qualification route to the role of solicitor.

Our training programme is designed to give you the best start in your career. We recruit annually, you can apply via our online application system.

Solicitor

We are always looking for the best legal team to work with us who are commercially aware, intelligent, adaptable, collaborative, who welcome a challenge and excel at what they do.

Whether you are looking for a legal sector or location change, returning from abroad or making the next step in your career - we would like to hear from you.

In return for your commitment to us we will encourage and invest in your personal development; giving you the opportunity to achieve your career ambitions and stand out as an expert.

Business Professional

Our business professionals collectively ensure operations within the firm run smoothly & efficiently, continually looking at new creative ways to develop and improve our firm's service delivery.

We have specialist HR, Finance, Marketing and IT Support teams who all play a collaborative, vital role in supporting our internal legal teams and their service delivery to our clients.

We offer and support our professional teams with career progression opportunities which help achieve their full potential. If you feel you would work well with us, we would like to hear from you.'

Paralegals/Specialist

Working as a Paralegal with us offers you the opportunity to kick start your career in law without prior legal training, with all degrees considered. Comprehensive training is provided and you will develop your experience to progress along an established career path with the firm.

You will manage caseloads and act as a direct point of contact with clients, with the close support of our expert legal team; our partners, solicitors and risk managers.

You will draft and proofread legal documents, liaise with clients and stakeholders to provide updates, relaying legal advice to case completion.

We offer financial support towards further legal studies (IPLS), supporting your qualification route to the role of solicitor.

We recruit throughout the year, you can apply via our online application system.'

Administration Assistant

This entry level position offers the first step to progress along a new career pathway, working as part of a busy legal team, without the requirement of prior experience. A levels/equivalent are accepted, with previous office experience desirable but not essential. Comprehensive training is provided, with the role providing a great opportunity to develop your experience and key skills. Working as an Administrative Assistant with us involves: providing office-based support and communications to our teams of paralegals and solicitors, acting as a first point of contact with clients. We offer financial support towards further legal studies, shaping your career pathway around you and your plans.

We recruit throughout the year, you can apply via our online application system.

Career Pathways

Get in Touch with our team today. We are always on the lookout for talented people to join our team.

Please send your CV to; recruitment@wilson-nesbitt.com

Follow us:











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Award Winning Expertise:



2023





Smarter. Different. Better.



wilson-nesbitt.com