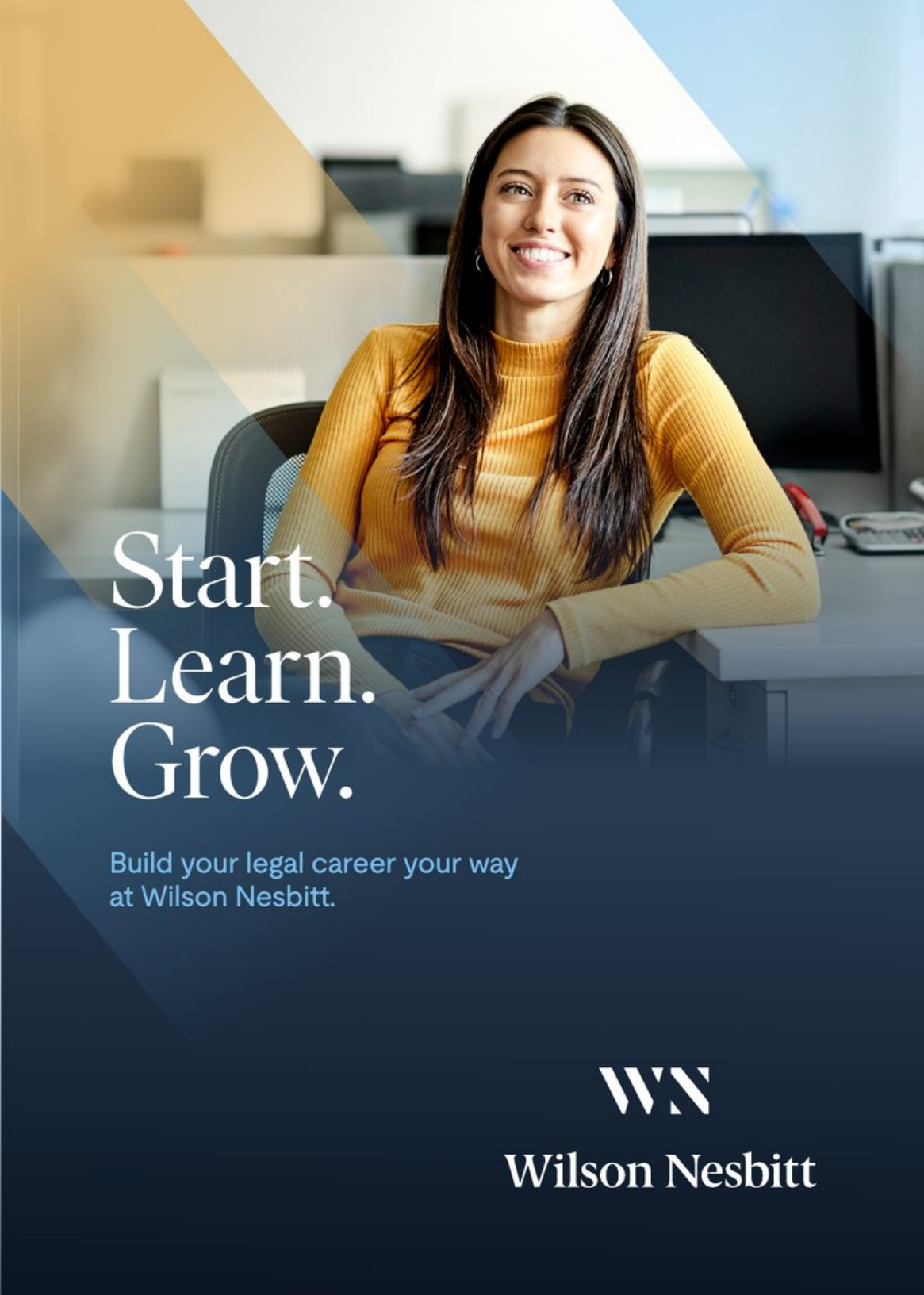


Start.
Learn.
Grow.

Build your legal career your way
at Wilson Nesbitt.

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Wilson Nesbitt





Build your legal career your way at Wilson Nesbitt.

Choosing where to begin your legal career is one of the biggest decisions you'll make.

At Wilson Nesbitt, we believe great careers are built through real responsibility, expert mentoring and meaningful experiences from day one.

Whether you're looking for a training contract, a paralegal opportunity or an apprenticeship, you'll be part of a collaborative team that invests in your development and supports your ambitions.

Because your career shouldn't just start. It should start well.

What to expect from day one.



Real Responsibility
You'll get involved in meaningful client matters early, across a wide range of sectors and industries.



Expert Mentoring
You'll learn from experienced solicitors who are invested in your success.



Fast Learning
You'll gain exposure quickly, with access to experienced teams and varied work.



Support to Qualify
We'll support you as you work towards qualification with financial support for exam tuition and institute fees.



A Strong Team Culture
You'll be a part of a collaborative team, where people genuinely know and support one another. We have a vibrant social calendar that fosters connectivity and collegiality.



Be part of something special
Our CSR initiatives are inclusive and rewarding and make a real difference.



Real Progression
We love to nurture talent, from trainee/paralegal right through to Partner.



A Competitive Package
Birthday leave, flexible working, industry memberships, networking, and volunteering days.



More than one way to build your legal career.

There's no single route to law at Wilson Nesbitt.

Many of our trainee solicitors began as paralegals, and we are proud to support internal progression. If you start with us in one role, there may be opportunities to grow into another as your career develops.

Example journeys

- Student
- Trainee Solicitor
- Qualified Solicitor
- Associate
- Senior Associate
- **Partner**

- Student
- Paralegal
- Trainee Solicitor
- Qualified Solicitor
- Associate
- Senior Associate
- **Partner**

- Admin Assistant
- Paralegal
- Senior Paralegal
- **Manager**



Start.

Build your foundations.

Whether you're still studying or ready to take the next step after university, there are several ways to begin your career at Wilson Nesbitt.

Opportunities may include:

- Trainee Solicitor Apprenticeships
- Paralegal and Legal Executive Roles
- Training Contracts

2027 Training Contract Applications

Details on training contract applications for 2027 will be posted on our website in due course.

Learn.

Learn from solicitors who invest in your success.

Our people consistently tell us one thing: **they are trusted early.**

You'll work alongside experienced solicitors and partners, gaining exposure to real clients.

You'll also benefit from:

- Dedicated Mentoring
- Structured Supervision
- Regular Feedback
- Hands-on Client Experience
- Opportunities Across Practice Areas

Unlike larger firms, where trainees become one of many, you'll be known, supported and encouraged throughout your journey.



Grow.

Build a career, not just a CV.

We're proud that many of our solicitors started their careers here.

As you develop, you'll continue to receive opportunities to broaden your experience, build client relationships and develop specialist expertise.

We support professional development through:

- Professional Training
- Qualification Support
- Career Development Planning
- Ongoing Learning

Grow isn't just a slogan – it's how we measure success.

Don't just take our word for it...

Hear from our Trainees and Partners

"The mentoring has made a huge difference to my confidence. There's always someone I can go to with a question, and people who genuinely want to see you progress"

Tony McIntyre
Specialist

"Everyone knows everyone; that makes a big difference when you're starting out. I've always felt comfortable asking questions and getting advice when I need it"

April Rea
Trainee Solicitor



"One of the things I've valued most is being trusted with real work from an early stage. You're given responsibility, but you're never left without support"

Robyn Cupples
Trainee Solicitor



"The qualities that make a great solicitor go beyond academic results. You need empathy, resilience, good judgement and the ability to build trust with clients. We want to give people the experience and support to develop those qualities."

Ciara Brolly
Partner

"We're not looking for people who simply want to follow a career path. We're looking for people who are curious, ambitious and willing to get stuck into challenging work. The best part of training junior lawyers is seeing that confidence grow as they take on more responsibility."

Neil Cahill
Partner



Our practice areas.

Commercial & Corporate

Conveyancing & Real Estate

Criminal Defence & Immigration

Banking & Finance

Employment

Commercial Litigation

Personal Injury

Family

Private Client

LEADING FIRM

Legal500

UNITED KINGDOM

2026

Chambers

RANKED IN

High Net Worth

2026

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Explore more:

Visit our careers page or
email us: recruitment@wilson-nesbitt.com



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